

## Senior Full Stack Developer

Payload has a vibrant culture which embraces challenges and solves them as a team. We use NodeJS, ReactJS, Dart/Flutter, Swift, Java (Android), and Ruby on Rails in our technology stack over PostgreSQL, Heroku, AWS, Snowflake and Sigma.

As a Senior Full Stack Developer, we welcome your participation in helping design new solutions, provide feedback on existing solutions and sharing knowledge across the team for mutual improvement as we continue to grow our industry leading industrial logistics platform.

As a senior level member of our team, you will bring not only your experience in building high quality (and fun!) solutions but empathy and passion to our team so we can enjoy our journey to success together.

### Technology Skills

- Ruby on Rails (Fluent)
- ReactJS (Fluent)
- Dart/Flutter (Familiar)
- Swift (Capable)
- Android Java (Capable)
- NodeJS (Capable)
- PostgreSQL (Capable)
- Heroku (Familiar)
- AWS (Capable)
- Snowflake (Familiar)
- Sigma (Familiar)

### Process Skills

- Scrum (Familiar)
- Design Spikes (Capable)
- Code Reviews (Capable)

## Soft Skills

- Collaboration with all roles throughout Payload.
- Self-Directed and capable of working with Product and Team Lead to flesh out the details.
- Able to take feedback and discuss potential solutions.
- Able to provide mentorship and guidance to more junior members of the development team.
- Empathy based approach to helping everyone at Payload achieve success.
- Desire to be part of a great culture and help make Payload more fun than before you arrived.

## What we value at Payload

- Our differences make us stronger.
- We are firm on principle and flexible on method.
- We believe innovation means always being prepared to adapt.
- Our care factor is our cornerstone.

## Why Payload?

An excellent opportunity to learn and grow, an opportunity to put your stamp on an exciting product with the oil and gas industry, a competitive compensation package, a fabulous and driven team to work alongside and an opportunity to be creative and innovative.

We thank all candidates that apply for the role but only those deemed qualified for an interview by the hiring manager will be contacted.

### **Diversity and Inclusion:**

We believe that diversity among our employees makes us a stronger organization. We are committed to diversity and inclusion within Payload, and our community by welcoming and encouraging applications from anyone interested without regard to race, colour, religion, gender, sexual orientation, gender identity, national origin, age, disability, protected veteran's status, Aboriginal status or any other legally protected groups.

While we thank all those who apply, on those deemed qualified by the hiring manager will be contacted. Please combine your cover letter and resume in one document to be considered.