

Full Stack Developer

Intro

Payload has a vibrant culture which embraces challenges and solves them as a team. We use NodeJS, ReactJS, Dart/Flutter, Swift, Java (Android), and Ruby on Rails in our technology stack over PostgreSQL, Heroku, AWS, Snowflake and Sigma.

As a Full Stack Developer, we welcome your participation in helping design new solutions, provide feedback on existing solutions and sharing knowledge across the team for mutual improvement as we continue to grow our industry leading industrial logistics platform.

Desired skills, experience and education

- Minimum 1-2 years software development, software testing experience.
- Comfortable working with multiple programming languages including:
 - Ruby on Rails, React.js, PGSQL, NodeJS, Android, Swift.
- Industry standard best practices
 - Git, CI/CD, unit testing, automation testing
- Cloud computing platforms
 - AWS, Heroku
- Strong collaborative approach to problem solving and critical thinking.
- Communication and teamwork oriented.
 - Agile/Scrum environment
- Self-motivated and self-directed, desire for continuous learning.
- Excellent analytical, root cause analysis, and problem- solving skills are a must.

Day to day responsibilities

- Researching, designing, implementing, and managing software programs.
- Testing and evaluating new programs
- Identifying areas for modification in existing programs and subsequently developing these modifications
- Writing and implementing efficient, maintainable code without duplication
- Determining operational practicality
- Developing quality assurance procedures with QA Team
- Deploying software tools, processes, and metrics
- Maintaining and upgrading existing systems
- Maintain application and system documentation
- Working closely with other developers, product team, business, and systems analysts

Essential Functions

- 80% Development
- 10% Taking part in planning (Based on Product, Support, and various organizational inputs including what to do next spring, estimating task effort, and other implications)
- 5% Other meetings
- 5% Maintenance and improvement of infrastructure ex. Local env/CI-CD

Why Payload?

Payload is a logistics software platform that connects companies with their service providers giving them the tools they need to optimize transportation activities and maintain regulatory compliance.

We are redefining the shipping manifest and field ticketing processes and empowering smart decision making by bringing transparency, trust and accountability to complex Logistics operations.

The Payload Platform gives you access to auditable, detailed and real-time data on a single platform. This transparency leads to fewer disputed invoices at month end, better waste classification, and real-time Vendor management, ultimately saving significant costs in your logistics and waste management budgets.

Diversity and Inclusion:

We believe that diversity among our employees makes us a stronger organization. We are committed to diversity and inclusion within Payload, and our community by welcoming and encouraging applications from anyone interested without regard to race, colour, religion, gender, sexual orientation, gender identity, national origin, age, disability, protected veteran's status, Aboriginal status or any other legally protected groups.

While we thank all those who apply, on those deemed qualified by the hiring manager will be contacted. Please combine your cover letter and resume in one document to be considered.

To Apply:

Applicants can email their resume to development@payload.com.